

Letter of Understanding

Between

The Saanich Teachers' Association (STA)

and

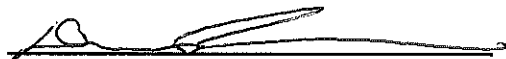
The Board of Education of School District No. 63 (Saanich)

RE: Contract French Immersion Teacher-Teaching-on-Call Position

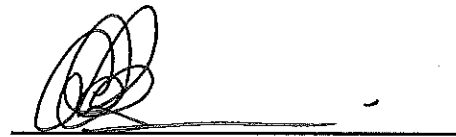
The employer, having created a new STA bargaining unit position, French Immersion Teacher-Teaching-on-Call (FITTOC), agrees to the following terms.

1. A teacher hired to fill an FITTOC position will be primarily assigned to French Immersion classes at Keating Elementary, Deep Cove Elementary and Bayside Middle School, but may be assigned to English classes including at other locations if needed.
2. A teacher hired to fill an FITTOC position will, without exception, have full contractual rights.
3. An FITTOC position is a continuing position.
4. An FITTOC will be permitted to post into assignments as per the Staffing Letter of Understanding, however, exceptional circumstances will be considered.
5. As it concerns the duties of an FITTOC:
 - a. An FITTOC will assume the supervisory duties of the teacher they are replacing. No additional supervisory duties will be assigned.
 - b. An FITTOC will be given the same preparation time given to the teacher they are replacing. No additional preparation time will be provided.
 - c. An FITTOC shall not provide additional prep relief to teachers or PVPs.
 - d. On days when an FITTOC is not replacing an absent teacher, they may be assigned other teaching duties.
6. If issues arise regarding the application of this LOU, they will be resolved by agreement between the STA and the Employer.
7. This local agreement is without prejudice or precedent to this or any other school district.
8. The terms and conditions of this agreement come into effect as of the date of signing.

Signed this 8th day of July, 2018.



Don Peterson, President
Saanich Teachers' Association



Dave Eberwein, Superintendent
Saanich School District