

LETTER OF UNDERSTANDING

Between

The BOARD OF EDUCATION OF SCHOOL DISTRICT No.63 (Saanich)  
(Hereinafter referred to as 'the Board')

And

The SAANICH TEACHERS' ASSOCIATION  
(Hereinafter referred to as 'the Association')

**RE: Additional Temporary Positions at SIDES for the 2021/22 School Year**

**WHEREAS** the Board anticipates a need for additional enrolling staffing at the South Island Distance Education School (SIDES) during the 2021 – 2022 school year;


**AND WHEREAS** the majority of student enrollment at SIDES is derived from outside of the district and there is currently underway a provincial comprehensive review of online learning being conducted by the Ministry of Education with a view to significantly reduce the number of cross-enrolling schools in the province;

**AND WHEREAS** the number of continuing positions required at SIDES may be significantly impacted by the decision of the Ministry of Education as to which schools will be chosen to continue providing cross-enrolling service beyond the 2021 – 2022 school year;

**NOW THEREFORE** the Board and the Association agree on the following for the 2021-2022 school year;

1. Positions for the 2021-2022 school year that would otherwise be posted as a continuing position will be posted as a temporary position.
2. The applicable positions will be posted on June 10, 2021 in accordance the *Letter of Understanding Re: Staffing Process 2019-2022*.
3. All positions as per Paragraph #1 above, and have a continuing need after the 2021 – 2022 school year will be posted as continuing positions for the 2022 – 2023 school year.
4. This without prejudice and without precedent Agreement does not affect any position that the School District or the Association may wish to take with respect to similar issues or in similar circumstances and neither party will refer to this Agreement in any other subsequent proceeding.

Signed, this 14<sup>th</sup> day of June, 2021.

  
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Don Peterson, President  
For the Saanich Teachers' Association

  
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Robyn Reid, Director of Human Resources  
For the Board of Education School District No.  
63 (Saanich)