

LETTER OF UNDERSTANDING

BETWEEN

THE BOARD OF SCHOOL TRUSTEES
SCHOOLS DISTRICT NO 63. (SAANICH)

AND

SAANICH TEACHERS' ASSOCIATION

Spring Closure Week 2020-2022

This letter of understanding documents the agreements undertaken by the parties in order to accommodate an additional one-week school closure in the spring of 2020, 2021 and 2022 that will immediately follow Spring Break, according to Article D.14.2.c.

Whereas the Board is implementing an alternate school calendar as outlined in Article D.3.2 of the Collective Agreement and the parties wish to maintain the integrity of the language as negotiated, the parties agree that the clauses listed below will be applied to the members of the Association as follows for the period of September 1, 2019 to June 30, 2022.

Article D.15.1 outlines the maximum weekly hours of instruction of teachers. For the 2019-20, 2020-21, 2021-22 school years these maximum weekly hours will be adjusted to:

Elementary	25 hours and 40 minutes
Middle	27 hours and 40 minutes
Secondary	28 hours and 10 minutes

In addition, the following provisions will apply:

1. The usual length of the school and non-instructional days will be extended in the following manner:
 - a. School days will be extended by 8 minutes
 - b. In the case of SIDES and in the context of a 37.5 hour operational week at Beaver Lake and a 48 hour operational week at Royal Oak, full time teachers will work an additional 40 minutes per week in a manner agreed upon between the teacher and the principal.
2. Full-time teachers will work the full number of additional minutes and part-time teachers will work a pro-rated number of additional minutes.
3. No contract teachers will lose point time or have their annualized FTE adjusted as a result of the implementation of the closure week.
4. Teachers in posted positions during the closure week will be paid in the normal manner for the closure week in compensation for the extra time worked (or expected to be worked) before and after the closure week.

5. Teachers-teaching-on-call will also receive experience credit of 5 additional days for each school year for salary increment purposes in accordance with Article B.27 of the Collective Agreement in recognition of the loss of potential work during the closure week.
6. Unforeseen issues arising out of the application and administration of this Letter of Understanding will be addressed and resolved by the Board and the Association in a mutually satisfactory manner.

This Letter of Understanding applies only to the 2019-20, 2020-21, 2021-22 school years and is without prejudice and precedent to this district and any other school district in British Columbia.

Agreed and signed by:



Saanich Teachers' Association



Saanich School District

March 11th, 2020
Date

March 11, 2020
Date