

LETTER OF UNDERSTANDING

BETWEEN

THE BOARD OF SCHOOL TRUSTEES
SCHOOLS DISTRICT NO 63. (SAANICH)

AND

SAANICH TEACHERS' ASSOCIATION

SIDES Spring Break 2022-2025

This letter is without prejudice and without precedent to this and any other Saanich school or school district and will only be renewed by the consent of all parties. This letter will be reviewed by the parties on or before January 31, 2026.

The work of SIDES teachers during Spring Break shall be governed by all the terms and conditions of the Collective Agreement, including Article B.38: Work Outside the School Year; Article D.14: Regular Work Year; and/or as specified in this letter. This letter does not designate SIDES teachers as twelve-month employees beyond the provisions of Article B.38: Work Outside the School Year.

1. SIDES teachers who are responsible for continuous entry courses (Grades 9 – 12) may request to work up to their usual weekly hours of work assigned to those courses that continue over the week of Spring Break.
2. Work completed by teachers at SIDES during Spring Break will be treated as work outside of the school year according to ARTICLE B.38 of the Collective Agreement, with the following exception:
 - a. SIDES teachers completing work during Spring Break shall be granted equal time off during the school year.
 - i. Scheduling of lieu time will be arranged with SIDES administration.
3. The exception to ARTICLE B.38 has been made for the following reasons:
 - a. The workload at SIDES can be high after holiday breaks as a result of students' ability to continue to progress through their courses during the holiday period when teachers are not normally scheduled to work;
 - b. The work completed during Spring Break is not additional work but a rescheduling of work that would have otherwise been completed during the regular school year for teachers (D.14);
 - c. Teachers have not been requested to work during Spring Break, but administration has provided an opportunity for SIDES teachers to reschedule their work during Spring Break.
4. This Letter of Understanding does not cover the Spring Closure period.

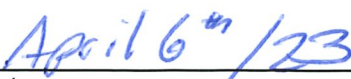
Agreed and signed by:



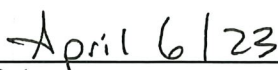
Saanich Teachers' Association



Saanich School District



Date



Date