



Empowering Teachers  
Supporting Students

Saanich Teachers' Association  
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The Honourable Danielle Smith  
Premier of the Province of Alberta  
307 Legislature Building  
10800 - 97 Avenue  
Edmonton, Alberta T5K 2B6  
[premier@gov.ab.ca](mailto:premier@gov.ab.ca)  
Via Email

November 10, 2025

Dear Ms. Smith,

The Saanich Teachers' Association wishes to express its profound disappointment and concern regarding the Alberta government's decision to invoke the Notwithstanding Clause to legislate Alberta teachers back to work. The right to free and fair collective bargaining is a fundamental principle for workers across Canada, and the removal of this right constitutes a serious infringement on the democratic values enshrined in the Canadian *Charter of Rights and Freedoms*. Such actions undermine the principles of democracy that Canadians widely uphold and cherish.

We call upon the Alberta government to respect and uphold the Canadian *Charter of Rights and Freedoms* by returning to fair and free collective bargaining with Alberta teachers. Such action would signal to workers in Alberta and across Canada that their rights are recognized, protected, and treated with the utmost integrity by your government.

The Saanich Teachers' Association stands in solidarity with Alberta teachers in their pursuit of a fairly negotiated collective agreement that ensures both the support of students in complex classrooms and the ability of teachers to provide the high standard of education that educators across Canada are committed to delivering.

Sincerely,

Shannon Toronitz  
President, Saanich Teachers' Association

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